

Blueprint Update: Budget Impact Proposals

Board of Education Meeting: February 23, 2021

Blueprint Priority Area: Culturally Responsive/ABAR Curriculum



Description of Task/Project/Outcome of Committee Work Proposed for Funding: Continue supporting summer curriculum writing to incorporate cultural responsiveness/ABAR principles and provide high quality professional development for staff

Potential Initial Investment: \$70,000

Long Term Implication for Funding: Funding will need to be ongoing. As we build capacity, we may reduce the need to hire outside consultants to deliver PD.



Blueprint Priority Area: Hiring Practices

Recruitment diversification, building cultural competence in HR practices

Recurring Costs: \$40,000 – BOCES, consultant, training administration, advertising.

Long Term Implication for Funding: New spending will be BOCES aidable.

Blueprint Priority Area: Diversity & Equity: Restorative Practices



Description of Task/Project/Outcome of Committee Work Proposed for Funding: Training through PIRI on Restorative Discipline and Restorative Conversations as well as summer PD for faculty and staff

Potential Initial Investment: \$9000.00

Long Term Implication for Funding: Continue to implement Restorative Practices, K-12, and build internal capacity so we can train our own staff

Blueprint Priority Area: Diversity & Equity: Mental Health



Description of Task/Project/Outcome of Committee Work Proposed for Funding: Summer professional development opportunities for faculty and staff on Social Emotional Learning frameworks and how to implement SEL

Potential Initial Investment: \$3000

Long Term Implication for Funding: Implementation of Social Emotional Learning, K-12